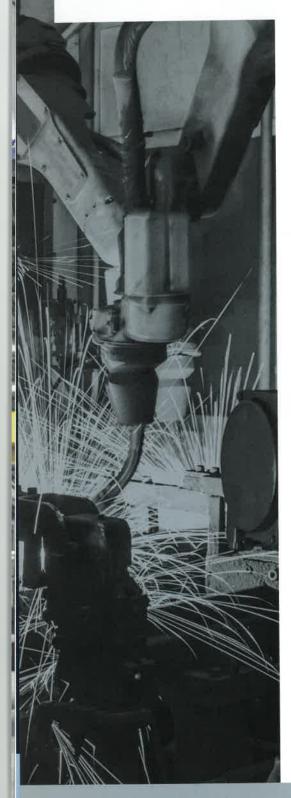
ABI IS IOWA'S CHAMPION FOR THE MANUFACTURING INDUSTRY



The Iowa Association of Business and Industry (ABI) represents 1,500 businesses employing more than 330,000 Iowans. Our members range from Fortune 100 companies like Arconic, Collins Aerospace, General Mills and Deere & Company to small metal fabricators in all 99 counties. Our greatest concentration of members includes manufacturers.

Many know ABI for its advocacy on behalf of manufacturers—and ABI has delivered powerful and meaningful results with that advocacy:

- \$97 million in savings due to clarification of the sales and use tax exemption for supplies used in manufacturing and coupling Iowa's tax law with the federal code for Section 179
- \$39 million in annual savings for Iowa workers' compensation premiums
- \$2 million annual savings for the unemployment trust fund
- Thousands of dollars in savings in legal fees and judgments related to tort reform, as well as administrative time related to state preemption on wage and employment issues

That's more than \$138 million in savings for Iowa employers!

Fewer are aware of all the other ways ABI works on behalf of manufacturers—even when legislators are not in session. ABI offers year round manufacturing-specific programming, peer learning, networking and promotion of manufacturing as a career of choice.

Legends in Manufacturing Awards—October Manufacturing Buyer Supplier Matchmaking—October Advanced Manufacturing Conference—October Manufacturing Technology Roadshow-Fall Operational Excellence Roundtable—all year MFGWise SW Peer Learning—all year

ABI leaders in manufacturing statewide created the Elevate Advanced Manufacturing initiative to improve the perception of manufacturing across the state. ABI partnered with statewide resources and Iowa's 15 community colleges to help better train students for careers in manufacturing and correct the outdated notions people have about this ever-evolving and increasingly technical industry.

In addition, ABI regularly partners with those passionate about manufacturing—from earliest technical education through the span of the entire manufacturing career. ABI is proud to partner with Iowa Governor Kim Reynolds, the Iowa Economic Development Authority, CIRAS and ABI member manufacturers to grow the state's GDP in manufacturing by over \$3B over a five-year period through work in the following five strategies: Leadership, Market and Product Development, Technology, Productivity and Workforce. As the manufacturing industry evolves, ABI is at the heart of efforts to better connect manufacturers, support Industry 4.0 initiatives and support statewide manufacturing workforce efforts including Elevate Advanced Manufacturing and Future Ready Iowa.

C&S Products was founded in 1986 with the mission of producing the highest quality wildlife specialty food and feeding accessory products available for the U.S. wild bird feeding market. It began with a small manufacturing facility and just a few employees in Ft. Dodge, Iowa and has grown into a nearly 40 million dollar, state of the art manufacturing facility with two production centers and a 12 bay distribution center with the capacity to deliver product to any customer in the U.S. within two days.

Other wild bird supply companies had attempted to create the wild bird suet category for more than 40 years before C&S Products started, but all were largely unsuccessful. What they did differently came from their agricultural background, using animal fats combined with information they learned from having their own EPAapproved testing lab for over 20 years. This knowledge allowed them to produce the best wild bird food attractions ever used in the wild bird feeding hobby industry. Consumer success in attracting a much larger variety of wild birds to their feeding habits is what makes C&S the success they are today.

Domination of the U.S. wild bird food market has not satisfied C&S Products as they are currently making plans to expand distribution into Canada and Europe.

